

**EEO REPORT**  
**April 2, 2018 to April 1, 2019**  
**Tackett Boazman Broadcasting LP**

This report has been prepared in compliance to §73.2080(c)(6) of the FCC Rules and Regulations on behalf of the station Employment Unit doing business as Wendlee Broadcasting, which operates radio stations KSTA-AM Coleman, TX; KQBZ-FM Brownwood, TX; KXYL-AM Brownwood, TX; and KXYL-FM Coleman, TX.

Wendlee Broadcasting has six full time employees and thirteen part time employees scheduled for less than 30 hours per week.

Of those persons on staff, three are in their first job in broadcasting, two of which are female and one of those is in a supervisory role. Of those in management/supervisory positions, 1 female and one is male. Of the full time staff three are females and three are males. One female is Native American. Over the course of the year, there were no full-time openings.

It is our policy to recruit, hire, and promote qualified individuals regardless of ethnicity, religious affiliating or age. It is also our policy to promote diversity within the broadcast industry. Wendlee Broadcasting and Tackett-Boazman Broadcasting LP are Equal Opportunity Employers.

Our sources for solicited applications are:

Howard Payne University, 1005 Clark St., Brownwood, TX  
Texas Workforce Commission, 2202 Hwy 377 S., Brownwood, TX  
Texas State Technical College, 304 Booker, Brownwood, TX  
Job corp., 2202 HWY 377 South, Brownwood, TX  
Christian Women's Job Corps., PO Box 1901, Brownwood, TX  
Texas Association of Broadcaster's Job Bank (<https://ww.tab.org/job-bank>),  
502 East 11<sup>th</sup>, Ste. 200, Austin, TX 78701  
Brownwood Municipal Development District,  
(Brownwoodbusiness.com/jobs).

These sources are notified of the full time openings at our radio stations as they occur. In our communities there are no recognized minority advocacy groups. However, our stations routinely broadcast announcement soliciting

such group that would like to be notified to contact us and be added to our list.

In addition, Wendlee Broadcasting/Tackett-Boazman Broadcasting LP engages in other initiatives and activities to recruit and encourage members of all minorities to apply for positions at all levels of employment within the company. Wendlee Broadcasting presented careers in broadcasting at the Brownwood Area Chamber of Commerce Business Showcase and conducted two classes at Howard Payne University.