

EEO Report

April 2, 2016 to April 1, 2017
Tackett Boazman Broadcasting LP

This report has been prepared in compliance to §73.2080(c)(6) of the FCC Rules and Regulations on behalf of the Station Employment Unit doing business as Wendlee Broadcasting, which operates radio stations KSTA-AM Coleman, TX; KQBZ-FM Brownwood, TX; KXYL-AM Brownwood, TX; and KXYL-FM Coleman, TX.

Wendlee Broadcasting has 10 full time employees, and two part time employees (scheduled for less than 30 hours per week). The staffing level has not changed over the past year.

Of those persons on staff, 3 are in their first job in broadcasting, 2 of which are female, and one of those is in a supervisory role. Of those in management/supervisory positions, 3 are male, 3 are female. Of the full time staff, six are male, four are female, one is Hispanic, one is Native American. Over the course of the year, there were two full-time openings. One was filled by an African American female, the other filled by a female.

It is our policy to recruit, hire, and promote qualified individuals regardless of ethnicity, religious affiliation, or age. It is also our policy to promote diversity within the broadcast industry. Wendlee Broadcasting and Tackett-Boazman Broadcasting LP are equal opportunity employers.

During this period, there was one full-time vacancy, which was filled by a female candidate who was referred to us. There were 4 unsolicited applications during this period.

Our sources for solicited applications are:

The Brownwood Bulletin, 700 Carnegie, Brownwood, TX
Chronicle and Democrat Newspaper, 208 Pecan, Coleman, TX
Howard Payne University, 1005 Clark St., Brownwood, TX
Texas Workforce Commission, 2202 Hwy 377 S., Brownwood, TX
Brownwood High School, 2100 Slayden, Brownwood, TX
Early Independent School District, 101 Turtle Creek Drive, Early, TX
Texas State Technical College, 304 Booker, Brownwood, TX
Job Corp., 2202 Hwy 377 South, Brownwood, TX
Christian Women's Job Corps., PO Box 1901, Brownwood, TX
Texas Association of Broadcaster's Job Bang (<https://www.tab.org/job-bank>), 502 East 11th, Ste. 200, Austin, TX 78701
The Brownwood Economic Development Corporation, (BrownwoodBusiness.com/jobs).

These sources are notified of the full time openings at our radio stations as they occur. In our communities, there are no recognized minority advocacy groups. However, our stations routinely broadcast announcements soliciting such groups that would like to be notified to contact us and be added to our list.

In addition, Wendlee Broadcasting/Tacket-Boazman Broadcasting LP engages in other initiatives and activities to recruit and encourage members of all minorities to apply for positions at all levels of employment within the company. Wendlee Broadcasting presented broadcasting as a career option on two different occasions during a class at Howard Payne University. We also make it a practice to broadcast all openings on our stations.