

EEO REPORT
April 1, 2011 to April 1, 2012
Tackett Boazman Broadcasting LP

This report has been prepared in compliance to §73.2080(c)(6) of the FCC Rules and Regulations on behalf of the Station Employment Unit doing business as Wendlee Broadcasting, which operates radio stations KSTA-AM Coleman TX, KQBZ-FM Brownwood TX, KXYL-AM Brownwood TX, and KXYL-FM Coleman TX.

Wendlee Broadcasting has 12 full time employees, and 3 part time employees (scheduled for less than 30 hours per week).

Of the persons filling management/supervisory positions, 3 are male (one of them disabled) and 2 are female. Of the rest of the staff, 5 are male, and 2 are female. 7 of the full time staff came from the community, and 5 held positions in other communities before coming to their current jobs. Of those persons on staff at this time, 4 persons are in their first job in broadcasting – one male, three female, and one of those is in a supervisory role.

It is our policy to recruit, hire, and promote qualified individual regardless of ethnicity, religious affiliation, or age. It is also our policy to promote diversity within the broadcasting industry. Wendlee Broadcasting and Tackett-Boazman Broadcasting LP are equal opportunity employers.

During this period, two sales account executives were hired, along with an office manager, and one on air position in the operations department.

The source of one of the sales account executives was a business contact. The source of the other was a solicited application (see below). The source for the office manager was a social club contact; this person is new to broadcasting. The source for the on air position was a competing radio station. In addition, one part time employee was hired from unsolicited applications taken during the year regardless of openings. There were no other vacancies during the applicable period.

Our sources for solicited applications are:

The Brownwood Bulletin, 700 Carnige, Brownwood TX;
Chronicle and Democrat Newspaper, 208 Pecan, Coleman TX;
Howard Payne University, 1005 Clark St., Brownwood, TX;
Texas Workforce Commission, 2202 Highway 377 S., Brownwood TX;
Brownwood High School, 2100 Slayden, Brownwood TX;
Early Independent School District, 101 Turtle Creek Drive, Early TX;
Texas State Technical College, 304 Booker, Brownwood TX;
Job Core, 2202 Highway 377 S., Brownwood TX;

These sources are notified of the full time openings at our radio stations as they occur. In our communities, there are no recognized minority advocacy groups. However, our stations routinely broadcast an announcement soliciting such groups that would like to be notified to contact us and be added to our list.

In addition, Wendlee Broadcasting / Tackett-Boazman Broadcasting LP engages in other initiatives and activities to recruit and encourage members of all minorities to apply for positions at all levels of employment within the company. Our Operations Manager attended a seminar at Howard Payne University on promotion of diversity in the work force in April 2011.