

**EEO REPORT**  
**April 1, 2012 to March 25, 2013**  
**Tackett Boazman Broadcasting LP**

This report has been prepared in compliance to §73.2080(c)(6) of the FCC Rules and Regulations on behalf of the Station Employment Unit doing business as Wendlee Broadcasting, which operates radio stations KSTA-AM Coleman TX, KQBZ-FM Brownwood TX, KXYL-AM Brownwood TX, and KXYL-FM Coleman TX.

Wendlee Broadcasting has 12 full time employees, and 2 part time employees (scheduled for less than 30 hours per week). This is a reduction in staffing levels by one part time position over the last two years.

Of those persons on staff at this time, 4 persons are in their first job in broadcasting – all female, and one of those is in a supervisory role. Of the persons filling management/supervisory positions, 3 are male (one of them disabled) and 2 are female. Of the rest of the staff, 4 are male, and 3 are female. 7 of the full time staff came from the community, and 5 held positions in other communities before coming to their current jobs.

It is our policy to recruit, hire, and promote qualified individual regardless of ethnicity, religious affiliation, or age. It is also our policy to promote diversity within the broadcasting industry. Wendlee Broadcasting and Tackett-Boazman Broadcasting LP are equal opportunity employers.

During this period, one sales account executive was hired to fill a vacancy. The source of this hire was a solicited application. There were 2 unsolicited applications during the year. There were no other vacancies during the applicable period.

Our sources for solicited applications are:

The Brownwood Bulletin, 700 Carnage, Brownwood TX;  
Chronicle and Democrat Newspaper, 208 Pecan, Coleman TX;  
Howard Payne University, 1005 Clark St., Brownwood, TX;  
Texas Workforce Commission, 2202 Highway 377 S., Brownwood TX;  
Brownwood High School, 2100 Slayden, Brownwood TX;  
Early Independent School District, 101 Turtle Creek Drive, Early TX;  
Texas State Technical College, 304 Booker, Brownwood TX;  
Job Core, 2202 Highway 377 S., Brownwood TX;  
Christian Women's Job Corps, P. O. Box 1901, Brownwood TX.  
Texas Association of Broadcasters Job Bank (<https://www.tab.org/job-bank>), 502 East 11th Street, Suite 200, Austin, TX 78701

These sources are notified of the full time openings at our radio stations as they occur. In our communities, there are no recognized minority advocacy groups. However, our stations routinely broadcast an announcement soliciting such groups that would like to be notified to contact us and be added to our list. Christian Women's Job Corps was added to our list as a result of these announcements this year.

In addition, Wendlee Broadcasting / Tackett-Boazman Broadcasting LP engages in other initiatives and activities to recruit and encourage members of all minorities to apply for positions at all levels of employment within the company. Wendlee Broadcasting participated in a “business showcase” sponsored by the Brownwood Area Chamber of Commerce on April 7 of 2012, and in addition to other activities promoted opportunities for employment in broadcasting. Wendlee Broadcasting also co-sponsored The United States Hispanic Leadership Institute (<http://ushli.org/>) 8th Annual Central Texas Career & College Recruitment Fair on Friday, March 22nd, 2013 from 9am-1pm at Coggin Avenue Baptist Church, and the station’s General Partner manned the booth and distributed material on the type jobs available in the broadcast industry.